

Summary of Proposed Revisions
PPM 230-20 - Academic Appointments
PPM 230-28 - Academic Advancements and Reappointments
PPM 230-29 - Policies and Procedures to Ensure Fairness in the Academic Personnel Review

Proposed Effective Date 7/1/2017

Substantive revisions drafted for conformance with the system-wide Academic Personnel Manual (APM):

- Language in Proposed PPM 230-133 - Limitation on Total Period of Service with Certain Academic Titles, has been updated for compliance with system-wide policy. (See APM 133-0 a., b., and c.; language in current PPM 230-28. D. 11 erroneously states that there is a 5-year prohibition against appointment in certain instructional titles at any UC for Assistants of Clinical X who receive a non-reappointment/termination, and states that for those series subject to the prohibition, there a 5-year system-wide limitation on appointment in the Research Scientist series.)
- Proposed PPM 230-200 updates language in current in PPM 230-29.III A. 1, to include appointment actions in the statement, “Final administrative decisions concerning appointment, promotion, merit increase, appraisal, reappointment, non-reappointment, and terminal appointment shall be based solely upon the material contained in the individual’s personnel review file,” in accordance with APM 110-4 (30) and APM 200-30.
- Statement in existing PPM 230-28 V. A. 2 regarding multiple forms of teaching evaluations has been removed from proposed PPM 230-210-1 for compliance with APM 210-1.
- Language in current PPM 230-29 III. G 1. stating that procedures outlined in the policy apply only to current University of California employees has been removed for compliance with system-wide policy, as it is overly broad and inconsistent with APM 220.
- Language in Proposed PPM 230-235 – Acting Appointments has been updated to reflect that Acting Professors and Acting Associate Professors are Academic Senate Members. (Current PPM 230-20. VII. E. 1 erroneously states that all acting titles are excluded from the Academic Senate; APM language in APM 110 - 4(4) and Regents Standing Order 105.1, states that Acting Professors and Acting Associate Professors are Academic Senate Members.)
- Notice requirements referred to in current PPM 230-28 VII. D. 7. have been updated in Proposed PPM 230-70, PPM 230-75 and PPM 230-285 to reflect campus practice and for compliance with system-wide policy (See APM 270-17, APM 275-17, and APM 285-17).
- Language in proposed PPM 230-311-10 concerning the performance criteria in the Project Scientist series has been updated for compliance with system-wide policy. (Language in current PPM 230-20. VII. B. 2. c. does not include “professional competence and activity” among the performance criteria in the Project Scientist series, whereas APM 311-10 does.)
- Content of Proposed PPM 230-330 - Specialist Series, has been updated to reflect substantive revisions to System-wide APM 330 - Specialist Series (effective July 1, 2015), which had not yet been incorporated into the PPM.
- Content of Proposed PPM 230-360 - Librarian Series, has been updated to reflect substantive revisions to System-wide APM 360 - Librarian Series (effective October 1, 2016), which had not yet been incorporated into the PPM.

Reorganization of PPM moving content from Policy and Procedure Manual (PPM) Sections 230-20 - Academic Appointments, PPM 230-28 - Academic Advancements and Reappointments, and PPM 230-29 - Policies and Procedures to Ensure Fairness in the Academic Personnel Review Process to newly proposed PPM sections modeling the structure of the Academic Personnel Manual, as described below on page two of the Summary of Proposed Revisions.

Proposed PPM sections, effective 7/1/2017:

I. GENERAL UNIVERSITY POLICY REGARDING ACADEMIC APPOINTEES

PPM 230-133 – Limitation on Total Period of Service with Certain Academic Titles

PPM 230-160 – Academic Personnel Records/Maintenance of, Access to, and Opportunity to Request Amendment of

II. APPOINTMENT AND PROMOTION

PPM 230-200 – General

PPM 230-205 – Recall for Academic Appointees

PPM 230-210 – Review and Appraisal Committees

PPM 230-220 – Professor Series

PPM 230-230 – Visiting Appointments

PPM 230-255 – Non-Salary Instructional Positions

PPM 230-270 – Professor of (e.g., Psychology) In Residence Series

PPM 230-275 – Professor of Clinical X (e.g., Medicine) Series

PPM 230-278 – Health Sciences Clinical Professor Series

PPM 230-279 – Volunteer Clinical Professor Series

PPM 230-280 – Adjunct Professor Series

PPM 230-281 – Professor of Practice Series

PPM 230-283 – Lecturer and Senior Lecturer Series

PPM 230-285 – Lecturer with Security of Employment (Teaching Professor) Series

PPM 230-289 – Guest Lecturers (Including Lecturers, Miscellaneous Part-Time)

PPM 230-290 – Regents' Professors and Regents' Lecturers

PPM 230-310 – Professional Research (Research Scientist) Series

PPM 230-311 – Project Scientist Series

PPM 230-330 – Specialist Series

PPM 230-340 – Continuing Educator Series

PPM 230-355 – Non-Salary Research Positions

PPM 230-360 – Librarian Series

PPM 230-370 – Academic Administrator Series

PPM 230-375 – Academic Coordinator Series

III. RECRUITMENT

PPM 230-500 – General

IV. SALARY ADMINISTRATION

PPM 230-610 – Salary Increases

PPM 230-620 – Off-Scale Salaries for Appointments and Advancement

March 14, 2017